

MAR-Q-U-A-RDT

C O R P O R A T E P O L I C Y

The Marquardt policy is a corporate policy based on our integrated management system which fulfills the latest standard requirements of ISO 9001, IATF 16949, ISO 14001, ISO 50001, ISO 45001, and TISAX for quality, environment, energy, occupational health and safety, and information security at each applicable Marquardt location. The content of this policy complements our corporate mission.

Our primary objective is to achieve customer satisfaction in terms of quality, adherence to delivery dates, and service in an economically successful and sustainable manner. At the same time, we are committed to the continuous improvement of our environmental and energy-related performance as well as the continuous improvement of our occupational health and safety management system. In this way we provide safe and healthy workplaces at all times and ensure the highest level of information security.

In addition, we want to ensure that the expected products and services are provided at all stages of the product life cycle in cooperation with our customers with a zero-defect strategy, the required quantity and the provision at the right time.

Furthermore, we meet the system-related requirements of our customers with regard to quality, environmental protection, energy efficiency, occupational safety, health protection, and information security. Compliance with binding obligations (laws, guidelines, and standards) is the minimum requirement for us.

We shape our relationship with our suppliers, partners, and all other interested parties with the same standards. In doing so, it is important to us that we act in a manner that is compatible with quality, the environment, energy occupational health and safety, and that we comply with information security.

We have standardized our company-wide continuous improvement process with the Marquardt Improvement Process (CIP) and the Marquardt Ideas Process (MIP).

We use suitable processes to achieve our quality, environmental, energy, occupational health and safety goals. On the energy side, our energy-efficient design, procurement and use of resources, products, services and plants are the main criteria for achieving our goals. In environmental terms, our targeted selection of materials, safe, environmentally friendly, low-emission and low-waste production technologies, and the avoidance of environmental pollution are the main criteria for the achievement of our goals. In this context, employee-friendly workplaces and working conditions are essential criteria for our occupational health and safety. This also includes the obligation to eliminate hazards and minimize health and safety risks.

Furthermore, we provide a suitable framework for the consultation and participation of employees or, if necessary, their representation.

As a result of a focused and continuous employee qualification process and through annual employee performance reviews, we ensure we have the right employees in the right positions. In this manner and thanks to a systematic preventive occupational health & safety and healthcare measures we retain healthy, satisfied, and motivated employees who are active and innovative in their positions.

The management hereby declares that our corporate policy is binding for the entire company.

The Management

Rietheim-Weilheim, March 2020