

OUR COMPANY MISSION

Together we will realize our mission through our thinking and actions. This affects our conduct towards our customers, employees, suppliers, environment and society as well our enterprise.

Marquardt – creating the future: innovative and quality-conscious.

1. Our customers have top priority: To present them with more value tomorrow than today.

We concentrate on innovations and the continuous development of our products and services: our goal must be to achieve and to maintain world leadership in the field of switches and switching systems.

Customer Value is the key to our success.

2. Together with our employees we will shape our future: We want to maintain top performance in all aspects of our business.

Every employee contributes to the success of the company. Every employee is responsible for his own performance and work quality.

Both the courage to explore new ideas and the will to develop professionally are the keys to success.

3. Together with our suppliers we are working on challenging solutions: developing new ideas and processes.

Working together results in more competitive products and higher standards.

4. The Society and the environment are important elements of our philosophy and actions.

All of us are responsible for the fulfillment of the laws and social standards.

Additionally, of particular significance for us, besides the global expansion of the enterprise, is maintaining and strengthening of our foundation in Germany.

5. Marquardt is an independent family owned company: we intend to remain so.

We live the company values – dynamic, innovative, quality-conscious – and realize the mission by our actions, thereby contributing to economic success.

There is only one answer to the global challenge: global performance.

The Management

Rietheim-Weilheim, November 1999