

MAR-Q-U-A-RDT

CORPORATE POLICY

COMPONENTS FOR MEDICAL TECHNOLOGY

The Marquardt policy is a corporate policy based in the area of medical technology on the latest standard of ISO 13485 at each applicable Marquardt location. The content of this policy complements our corporate mission.

The purpose of our organization is the production and distribution of high-quality components for medical products to improve the medical situation of people. Our primary objective is to achieve customer satisfaction in terms of quality, adherence to delivery dates, and service in an economically successful and sustainable manner. This includes that the product safety is always in focus and the risk will be reduced to an acceptable level for the complete life cycle as part of risk management.

At the same time, we are committed to the continuous improvement and maintaining the effectiveness of our integrated management system.

In addition, we want to ensure that the expected products are provided at all stages of the product life cycle with a zero-defect strategy, the required quantity and the provision at the right time.

Furthermore, we are committed to complying with binding obligations (laws, guidelines and standards). We shape our relationship with our suppliers, partners, and all other interested parties with the same standards. In doing so, it is important to us that we act in a manner that is compatible with quality, the environment, energy occupational health and safety, and that we comply with information security.

We have standardized our company-wide continuous improvement process with the Marquardt Improvement Process (CIP) and the Marquardt Ideas Process (MIP).

We use suitable processes to achieve our quality. These are defined and evaluated on a cyclical basis.

As a result of a focused and continuous employee qualification process and through annual employee performance reviews, we ensure we have the right employees in the right positions.

In this manner and thanks to a systematic preventive occupational health & safety and healthcare measures we retain healthy, satisfied, and motivated employees who are active and innovative in their positions.

The management hereby declares that our corporate policy is binding for the entire company.

The Management

Rietheim-Weilheim, July 2022