

# MAR-Q-U-A-RDT

## CORPORATE POLICY

### AEROSPACE INDUSTRY

**The Marquardt policy is a corporate policy in the area of Aviation, Space, and Defense which fulfills the latest standard requirements of AS9100 at each applicable Marquardt location. The content of this policy complements our corporate mission, scope, and integrated management system.**

The purpose of our organization is the design, development, manufacturing, and distribution of high-quality products for the Aerospace Industry. Our primary objective is to achieve customer satisfaction in terms of quality, adherence to delivery dates, and service.

We want to ensure that the expected products and services are provided at all stages of the product life cycle in cooperation with our customers with a zero-defect strategy, the required quantity, and the provisional quantity at the right time. We shape our relationships with our suppliers, partners, and all other interested parties with relation to the same standard. By doing so, we ensure that our strategic goals and all applicable requirements are met.

Furthermore, we meet the system-related requirements of our customers with compliance to binding obligations (laws, guidelines, and standards). Most importantly, Marquardt is committed to product safety at all stages of the product lifecycle.

We use suitable measures to achieve our management system objectives and to monitor the performance of our processes. In this way, we ensure efficiency and effectiveness and can take action if needed.

At the same time, we are committed to continuous improvement of our products and processes to enhance performance of the organization and integrated management systems. We have standardized our company-wide continuous improvement process with the Marquardt Improvement Process (CIP) and the Marquardt Ideas Process (MIP).

With our focused and continuous employee qualification process and through annual employee performance reviews, we ensure we have the right employees in the right positions. In this manner, we retain qualified and motivated employees who are active and innovative in their positions.

The management hereby declares that our corporate policy is binding for the entire company.

#### **The Management**

Rietheim-Weilheim, September 2022